



Nederland Fire Protection District

650 Lower W 4th Street

PO Box 155

Nederland, CO 80466

POSITION TITLE: Fire Chief
REPORTS TO: Board of Directors
EMPLOYMENT STATUS: Exempt
SCHEDULE: 40 hours
2023 STARTING SALARY: \$118,000 - \$135,000/ Annually

The Nederland Fire Protection District is seeking applicants for the position of Fire Chief.

POSITION SUMMARY

The Fire Chief is the Chief Executive Officer of the Nederland Fire Protection District (NFPD), appointed by and responsible to the Nederland Fire Protection District Board of Directors (the Board) for the effective, efficient, and legal conduct of the fire department and its employees. The Fire Chief performs various technical, administrative, and supervisory work in planning, organizing, directing, and implementing all aspects of the fire department. Such work includes but is not limited to creating and maintaining department policies and budgets, ensuring effective equipment operations, and department readiness.

THE ORGANIZATION

The Nederland Fire Protection District (NFPD) is a special District and is financially supported through property taxes collected throughout the district. As a special district, the Nederland Fire Protection District is governed by the Colorado Revised Statutes Title 24 Article 72 Public Records Act. The majority of emergency responders within the department are volunteers. While the department has some paid staff positions, volunteers are the backbone.

There are three stations in the department. Station One houses the administrative offices, crew quarters, training room, and most of the department's apparatus. Station Two, also known as the Ridge Rd. substation is a volunteer-staffed station. Station Three, also known as the Eldora substation, is also a volunteer-staffed station.

The department responds to approximately 430 calls for emergency services annually. EMS calls account for 65-70% of the annual call load. The department also responds to structure and wildland fires and traffic accidents, and HAZMAT calls. The department also provides fire safety education to children annually through the local school district.

NFPD also responds to neighboring fire departments to assist whenever needed. When staffing and equipment availability permits, they assist with large-scale wildland fires. The primary directive is to protect the community; however, during times of need, sending crews to endangered areas provides critical help to these communities while obtaining skills and knowledge for use in our community.



COMMUNITY

Nederland, Colorado, is a picturesque mountain town nestled 17 miles west of Boulder, 20 miles north of Black Hawk, and 41 miles south of Estes Park along the Peak-to-Peak Highway in the Rocky Mountains. Nederland (NED-ə r-lə nd), a statutory town established in 1874 with a population of approximately 1500, has something for everyone. The mountains offer a scenic view of the Indian Peaks Wilderness and a wide array of hikes for people of all skill levels. Around town, the relaxing trails will help you discover what makes Nederland such an unforgettable destination. Nederland has a variety of restaurants, cafes, and shops, as well as unique family-friendly attractions that can't be found anywhere else.

APPLICATION PERIOD

Application Deadline: June 30, 2023, at 3:00 PM MST

Required documents to be submitted:

Completed NFPD employment application found at nfpd.org

Cover letter

Resume

Nederland Fire Protection District application and required documentation must be received by 3:00 pm on the application deadline. Incomplete or late submissions will not be accepted.

Submit all application materials to: lucy@nederlandfire.org

HIRING TIMELINE

DATES	SCHEDULED EVENT
May 1, 2023 – June 30, 2023	Open Application Period
Week of July 1 - 14, 2023	Application Review
Week of July 17, 2023	First Interviews
Week of July 24, 2023	Presentation to Board / Second Interviews
TBD	Meet & Greet
TBD	Offer Letter
September 1, 2023	Fire Chief Appointment

*Dates are Subject to change at the discretion of NFPD

COMPENSATION

NFPD offers employees a competitive wage and benefits package. The starting annual salary for the Fire Chief is \$118,000 - \$135,000 / annually.



BENEFITS

- Medical, Dental, and Vision Insurance 100% covered for Employees
- 50% Covered for Dependents
- Short Term Disability
- Long Term Disability
- FPPA Pension
- Paid Sick Leave
- Paid Vacation Leave

We understand that relocation can be a significant undertaking, but we're committed to finding the best talent for our team. If you're the right fit for the role, we're open to discussing a relocation package with you.

MINIMUM QUALIFICATIONS

- A minimum of 15 years of fire service experience in a career or combination fire department.
- A minimum of 5 (five) years as a fire officer in a comparable-sized fire district or department is required.
- CO or NR EMT certification.
- Associate of Fire Science, Fire Service Administration, Public Administration, or related field, or equivalent years of experience. *
- Experience in all-hazards mitigation, including structural firefighting, wildland firefighting emergency medical services, and hazardous materials.
- Capable of responding to the District within sixty (60) minutes when made aware of a serious or expanding incident or when requested.
- Possess and maintains a valid State of Colorado driver's license with an acceptable driving record and meet insurability requirements of the NFPD's insurance carrier.

***Visit nfpd.org for the full job description and additional qualifications.**

*Board of Directors may consider alternative experience and education that meets the intent of these requirements.

BOARD PRESENTATION / INTERVIEW

Presentation to the Board will consist of an overview of why you are the best candidate for the position and will also allow you, the Board, citizens, and NFPD employees an opportunity for a Q&A regarding the position and your candidacy.

JOB OFFER

The successful candidate will be offered a specific timeline to accept or reject the offer.

QUESTIONS?

If you have any questions regarding the Fire Chief position with Nederland Fire Protection District, please contact Human Resources at lucy@nederlandfire.org. Additional information, including a full job description, may be found on the employment page at www.nfpd.org.