

Nederland Fire Protection District Board of Directors Regular Meeting Minutes
March 18, 2026

**** This meeting is being recorded ****

Roll Call

Guy Falsetti – Present
Todd Wieseler – Present
Russ Panneton – Present
Bob Sheehan – Present
Ryan Keeler – Absent, excused
Chief Charlie Schmidtman – Present

Announce Quorum and Call Meeting to Order @ 19:03

Approve the meeting agenda: 4-0-0

Acceptance of January meeting revised minutes: 4-0-0

Acceptance of previous meeting minutes: 4-0-0

Approval of Lease Purchase for Type 3 Engine: 4-0-0

Public Statements, Comments or Questions

- None.

Treasurer's Report

- \$12,573 Total Accounts Receivable
- \$50 Total Accounts Payable
- \$563,024 Total Unreserved Funds
- \$38,602 Total Income
- As expected, the first couple of months will have little-to-no income. Recovery is expected in March/April.
- \$117,950 Total Expense
- Spend in February is less than level prediction.
- The payment for 5601 represents the main spend for January.
- No notable expenditures in February.
- \$1,883,863 Total Budgeted Income
- YTD spend is largely in trend, no notable outliers other than the 5601 payment in January.
- \$326,181 Total YTD Spend

Chief's Report

- Many downed trees.
- Two mutual Aid calls in Timberline for a patient having an MI.
- Car in Boulder Creek, party was cold and wet and ended up possibly being a suicide attempt.
- Two additional car crashes in Boulder Canyon.
- Mutual aid call in Sugarloaf for a rollover.
- Chest pain call at Eldora, patient was flown to Lutheran to rule out Aortic Aneurism.
- We held a hiring process for the Wildland Coordinator position.
- We have all the pieces to move forward on the Address Sign campaign. The Auxiliary has agreed to put the numbers on the signs before we go out and install them.
- There have been multiple discussions with the town, public works and last night the BOT about the possibility of the permanent location for the Fire Training facility, after the previous agreement we again looked at the original location and decided that it didn't have enough space around it to work.
- Chief Schmidtmann attended the BOT meeting 2 weeks ago to present on our opinion of raising the height restrictions for 1st street overlay district. The height restriction will not be raised.
- Old 5601: SOLD!! Thanks for the help by Captain Faes. We were able to sell the old Engine without a pump for \$12,000!!

ADMINISTRATIVE REPORT

- **NEW HIRE UPDATE**
 - Conditional offer sent to candidate on 3/3/2026.
 - Background check was completed on 3/5/2026 with zero issues or concerns.
 - Physical examination completed on 3/17/2026.
 - Able to find a local clinic (Steamboat Springs) so the candidate did not have to drive to Boulder/Denver.
 - The physical will not only cover the usual required exams but also make sure to satisfy EMT course requirements so we can easily get them enrolled soon after hire.
 - Final offer can be sent after physical results are received.
 - Start date = 4/6/2026 if all goes well!
- **2025 WILDLAND**
 - Paid in full by DFPC. The final paychecks to Rik Henrikson and Eric Abramson were paid on 2/28/2026.
 - 2025 total income v. expense for wildland (\$44,617.82 in earned income)
 - Income = \$147,553.36
 - Expense = \$102,935.54
- **QUALIFIED OVERTIME TRACKING**

- The new “Working Families Tax Cut Act” which went into effect July 1, 2025, allows individuals to claim up to \$12,500.00 as a deduction for the qualified overtime and \$25,000.00 for married filing jointly. The tax break is not calculated during payroll but rather when taxes are filed.
 - Qualified OT is the “half time” earned when working more than 40/week (for administrative employees) and 192 hours/month (for shift employees).
 - This is now being tracked in QuickBooks by showing the amount of “half time” earned on every paycheck.
 - We double-checked with Employers Council regarding the shifts employees OT since 152 hours is built into their salaries but we cannot allow them credit for those hours according to FLSA.
 - Employees were given letters for 2025 since it wasn’t tracked on their pay stubs if requested.
 - This new deduction will greatly benefit wildland firefighters since most of their wage is earned as overtime.

- **2025 AUDIT**
 - The 2025 audit has been started and all requested paperwork was provided to John Cutler on 3/4/2026.

- **GRANTS**
 - BOCC Emergency Service Grant (1B from Fall 2025) for the new LUCAS and LifePak.

- **MUSEUM PROJECT**
 - Started mid-February. Expected to be completed by June.

- **EMS EDUCATION**
 - Two CPR courses have been coordinated with FF Briscoombe instructing so students can complete EMT requirements of having a BLS Provider certification.

- **AUXILIARY**
 - Carousel of Happiness event was on 2/21 and there was a very good turnout from NFPD, Timberline Fire and Sugarloaf.
 - Very Nice Brewing Chili Cook-Off is scheduled for 4/12, we are providing some swag as give-away items and will have an auxiliary member present to sell additional items and/or take direct donations via our QR code.
 - Auxiliary member Sonia Breche is going to touch base with B&F (The Market) and Ace Hardware into possible doing round-ups for NFPD – more to come in the future.
 - Talk of a summer/fall BBQ with Timberline.

- **SAFETY/ TRAINING**

- EMT class is moving along nicely. Chief Schmidtman has been surveying students attending and everyone that he has spoken with is really enjoying it, lots of praise to all the instructors.
- **EMS**
 - Captain Moran is working on transferring our DEA license from BCH to NFPD. Laws have changed and now each agency has to have their own license for scheduled medications.

Fire Marshal's Report

- New applications, plan reviews and inspections have remained slow the past month, a couple large projects are in the works - preliminary reviews of NMSHS sprinkler and 20 Lakeview Dr rebuild. Handful of permit and business inspections completed, including Very Nice Brewing, which appears to be ready to open next week.
- Town is still progressing at the West Wing - it looks much better than a couple weeks ago, thanks to Dawn, Town staff, and all the occupants for their hard work.
- Nederland Fire is not pleased with the lack of progress at the post office. We have reached out to the new owners of the property, and we have set a deadline for the property owners to resolve the issues by March 27th or we will report the premise to the Colorado Division of Fire Protection and Control and begin fines. (Fire Sprinkler and Alarm impaired)
- The Wi-Fi issues seem to have been resolved by changes made to our networking.
- We have a new Mac in the training room - this required extensive work to get our Microsoft Entra, Intune and other security features to work properly with the computer.
- New address signs have arrived along with the posts - we plan on implementing in stages down Ridge Road as a pilot program, as well as opening ordering up to the public once the first stage (from P2P to Hurricane Hill) has been completed.
- Town has completed the first reading of the Wildfire Resiliency Code, and we expect them to adopt the language by April 1st as required by the State.

New Business

- Board Comments on Strategic Plan 2026.
- How can the Board help in an "all hands on deck" type of event?

Old Business

- None.

Special Executive Session

- None.

Public Statements, Comments or Questions

- None.

Other Business

- None.

Next Regular Board Meeting: April 15, 2026

Motion to Adjourn Meeting: 4-0-0

Adjourn the Meeting @ 20:16