



# Nederland Fire Protection District

## Board of Directors Special Meeting April 6, 2023

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- **Roll Call:**

Iain Irwin-Powell	President	Present
Guy Falsetti	Vice President	Present - Online
Todd Wieseler	Treasurer	Present - Online
Russ Panneton	Director	Present
Jessica McElvain	Director	Present
Charlie Schmidtman	Interim Chief	Absent - Excused

- **Announce Quorum & Meeting Called to order at 1902 hrs.**

- **Motion to Approve Agenda**

- Approved 5-0-0

- **Public Statements and Comments**

- None (online and in attendance)

- **New Business**

- Staff & Volunteer Survey

- Questions were developed by Conor Moran (Captain), Andrew Joslin (Fire Marshal) and Lindsey Sweeney (LtC).
- A part-time position was advertised previously but there was no interest and the PD had to be re-written
  - Would this get us someone who is distracted by another full-time job?
  - With FPPA you must work 30.5 hours per week
  - Benefits can be offered at 30 hours per week
  - Have an Operations/Deputy Chief (like Golden Gate Canyon Fire) to make up for not having a full-time Chief
- Status 1 calls data might help in decision-making
  - Do we need the Chief to be there for the call?
  - Do we need the Chief to recruit and retain volunteers to be there for the call?
- Was it useful to have a full-time chief?
  - There were times when the Chief filled in operationally (including shift coverage)
  - Helped with SOG's and decision-making tree
- Can have someone act as both a Captain & Fire Chief however, it would have to be looked into further in regards to non-exempt and OT is concerned.
- The less administrative experience the candidate has the more the Board will have to be involved with every decision

- Chief hiring: finalization of job qualifications

- **Motion to approve Chief job description and authorize HR to advertise: 5-0-0**

- **Future Business**
  - None
- **Public Statement, Comments or Questions**
  - Andrew Joslin Fire Marshal – make sure all of the points the members saw as important were touched upon.
- **Any other business**
  - None
- **Next meeting April 19, 2023 at 7 pm**
- **Motion to adjourn meeting**
  - 5-0-0

*Meeting adjourned at 2134 hours*