

Nederland Fire Protection District

Fire Chief
Candidate Profile

MICHAEL SCOTT

CURRENT POSITION:	Professional Qualification and Training Section Chief <i>Colorado Department of Fire Prevention and Control</i>	Since 03/2020
PRIOR RELEVANT POSITIONS:	Division Chief <i>Colorado River Fire Rescue</i>	04/2017 – 2020
	Division Chief of EMS / Firefighter / Training Coordinator <i>Crested Butte Fire Protection District</i>	2012 – 2017
	Paramedic Field Training Officer <i>Denver Paramedic Division</i>	2009 – 2012
	Paramedic Supervisor	2003 – 2009
	Paramedic Supervisor <i>Creek County Emergency Ambulance District</i>	1997 – 2000
EDUCATION:	Master of Science Emergency Management	
	Bachelor of Science, Fire Science and Emergency Management <i>Purdue University</i>	
LICENSES/CERTIFICATIONS:	Colorado State Certified Paramedic	
	Certified Ambulance Documentation Specialist	

CPS HR Consulting & Board of Directors:

I was really excited to see the opportunity open up for the position of Fire Chief with Nederland Fire Protection District. The experience and knowledge I have and willing to learn is a must in this position. I will be a strong and innovative leader that will maintain the District policies and standards. The ability to guide and direct change in a way that is accepted and supported by the volunteers, paid staff and District stakeholders throughout the department will be critical skill that I have learned in the past. Building trust and credibility within the department will be a top priority as for learning how the operations are ran in the District. I am honest and straightforward communicator with the ability to work well with the boards of directors, mayor, city council, and fire department personnel. I will be a thoughtful leader, who can evaluate the positive and negatives of a situation before making any decision so it will be successful and the right one.

As Fire Chief I will have the ability to build productive personal relationships by spending time connecting with and engaging with the front-line personnel and other department personnel. As the leader I will always be an advocate for the firefighters, but also will represent the entire Nederland Fire Protection District in the most professional manor at all times. I am a good listener who is in tune with the needs and culture of the organization and where the board would like to go in the future. In the position of Fire Chief, I will be disciplined, principled and always professionally with the ability to establish and enforce clear policies evenly and fairly with the standard operating procedures and guidelines set forth. I have learned to be an even-tempered administrator who can remain calm under fire and handle criticism with confidence and composure. I do feel that I still have a lot to learn but I am willing and able to achieve the districts goals. As the Fire Chief of Nederland Fire Protection District, I will be strong and provide a clear vision for the future and a practical pathway for making it happen. There will need to be a strategic plan developed that will map the process for continued compliance with industry standards and the fire districts standards. We will accurately assess resources, balance the expectations of the district and make strong recommendations on departmental equipment and needs for future goals. I do feel there will be a learning curve that I will have to conquer to achieve the needs of the district but I will work hard to achieve the standards. I look forward to sitting down and discussing my future with Nederland Fire Protection District.

Sincerely,

Michael Scott

Michael Scott

Masters of Science Emergency Management

Purdue University

Bachelor of Science in Fire Science and Emergency Management

Purdue University

Associate of Applied Science/Video Production

Art Institute of Colorado

Skills & Certifications

Nationally Registered Paramedic	Colorado State Certified Paramedic
Firefighter 1 & Firefighter 2	HAZMAT-Technician
Fire Officer 1,2 &3	State Live Fire Instructor 1403
State Fire Proctor	Fire Instructor 1, 2 and 3
AHA Training Center Faculty	Basic Life Support Instructor
AHA Course Director	Advanced Cardiac Life Support Instructor
ACLS Experienced Provider	Pediatric Advanced Life Support Instructor
Pre-Hospital Trauma Life Support	Neonatal Resuscitation Program
RAD/NUC-Technician	Terrorist Emergency Response Technician
SCUBA-Open Water Diver	Swift Water Rescue Technician
ICS-100, 200, 300, 400, 700, 800	S-130, S-180, S-190
Safety Officer Line	ICT4, Red Card,
Wildland Firefighter 2, 1	Advanced HAZMAT Life support
Advanced Medical Life Support	Certified Ambulance Documentation Specialist
Tactical Combat Casualties Care	Advanced Auto Extrication
EMS Management NFA	NAEMT Instructor
Basic Fire Investigation	Q-462, Q-318, Q-379, 860C, NFA C226
Emergency Vehicle Operations	Chief Officer Leadership NFA, COTC-CCTH
CPSE Accredited Chief Fire Officer	IFE Level 4 MiFireE

Experience

Professional Qualification and Training Section Chief/ Colorado Department of Fire Prevention and Control / March 2020-present

Maintain overall operations of the Professional Qualification and Training Section for State of Colorado, including the operations of multiple work unit through subordinate professional program supervisors. Delegate specific task and duties of these programs to direct and indirect reports within the Section and ensure completions of statutory and non- statutory task to further the mission of the Section and the Division. Direct the devolvement of rules and regulation mandated for each program under the Section purview. Ensure Section has access to necessary resources to complete task. Directs the implementation of polices and procedure for task specific areas. Oversee the development and implementation of operational procedures based upon the needs and desires of internal and external customers. Delegates budget management, as appropriate, to others section leadership for day -to-day management decisions. Serves as the State Training point-of-contact for the US Fire Administration (USFA), National Fire Academy (NFA), Colorado State agency training groups and other State Certifying Agencies. Develops, plans and executes comprehensive firefighting and hazardous material responder training. Provides leadership for the section staff managing overall operations.

Division Chief / Colorado River Fire Rescue/ April 2017-2020

Responsible for everyday EMS Operations and 911 responses for the **851** square miles with in the Fire District. Oversee all the training, QA/QI, Protocols, Chief Fire Officer on call for all Fire and EMS response, Establish EMS standards for the Colorado River Fire Rescue. Oversee Fire Operations when on call and assist with Fire Training. **Essential Duties:** The EMS Division Chief requires the exercise of initiative and independent judgment in: personnel supervision, driving emergency response apparatus, search and rescue, fire suppression, salvage and overhaul operations, inspections, fire prevention activities and participating in the Fire District's training and emergency response programs.

Division Chief of EMS/Firefighter/ Training Coordinator/ Crested Butte Fire Protection District | 2012-2017 Responsible for everyday ems operations and 911 responses for the 250 square miles we cover in the Fire District. Oversee all the training, QA/QI, Protocols, Billing, Data collection and all EMS standards for the Crested Butte Fire Protection District. Implemented a youth Emergency Service program. Fire Officer on call and assisted with Fire training programs.

Paramedic Field Training Officer/Denver Paramedic Division / 2009-20012

Paramedic Field trainer for new employees and Paramedic students. Responded to 911 calls within the city and outer Urban areas within a high acuity high demand EMS system. Paramedic Academy instructor and team member for WMD response. Independent EMS provider for the Denver International Airport-Paramedic co-response with Denver Fire Department. February 2011 Provider of the Month. Working with in a system that runs over 100,000 calls gained great experience.

Paramedic Supervisor/Creek County Emergency Ambulance District / 1997-2000 and 2003-2009 2007 Medic of the Year Responsible for everyday EMS operations for a County EMS service that runs approx. 9,000 calls. Helped with training of new employee and protocol review for EMS standards. Community education development for CPR/First Aid and an EMS outreach program form home health.

References:

Fire Chief Leif Sackett (970) 665-8615

Fire Chief Rob Wiesbuam (734) 891-0101

Special Operations Chief Jason Clark (970) 688-2817

Operation Chief Greg Ward (970) 962-4761

Deputy Chief Chris Jackson (970) 985-5356

Deputy Chief Tim Lavin (970) 275-4900