



## Paramedic / Shift Officer Nederland, Colorado

**Full Time Hiring Range: \$58,000 - \$76,000 DOQ**  
**Part-Time: Hourly \$16-26 per hour, no FPPA**

Apply at [www.NFPD.org](http://www.NFPD.org).

### The Position(s)

The Nederland Fire Protection District is pleased to announce our search for a full time Shift Officer/Paramedic as well as several part-time positions, to cover open vacation, sick time and training shifts. These positions within the organization require competence and self-sufficiency at nearly all technical aspects of Emergency Services: Structure and Wildland Fire, EMS and multiple rescue disciplines. Concurrently the Shift Officer must be able to instruct, mentor and supervise an eclectic mix of volunteers and applicants, with a wide variety of skill sets, motivations and aptitudes, while operating in a rugged mountain environment.



The Department currently employees a Fire Chief, District Administrator, Fire Marshal and part-time mechanic in addition to three ALS Shift Officer positions.

The Shift Officer system currently operates utilizing a three-platoon system on a 48/96-hour schedule. This position provides front line supervision and support of approximately 20-25 volunteers.

During normal business hours the station is staffed with the Chief, Shift Officer, Inspector and Admin, however on weekends and evenings the Shift Officer is typically the only career staff member present.

## The Community

The Town of Nederland occupies approximately 1.5 square miles on eastern aspect of the front range, ~ 18 miles west of Boulder, CO. sitting at ~8,240 feet above sea level. The Town has a rich and rugged mining history, coupled with a laidback attitude. Numerous special events are associated with the Town, including Frozen Dead Guy Days, the Neder-Nederland running race, music festivals and various bicycle races. Special event standby and response regularly present staffing challenges to our small Department.

The Town of Nederland, incorporated in 1874, is a statutory City organized under provisions of the Colorado Constitution and lies within Boulder County. Its current population is ~1,500, with an additional 3,000 living in the immediate area. We are the gateway to the Eldora Ski Resort, seeing over 250,000 annual skiers and boarders, as well as to the Indian Peaks Wilderness area, which sees a vast number of outdoor enthusiasts.

## The Organization

The Nederland Fire Protection District serves approximately 50 square miles, including the Town of Nederland, The Eldora Ski Area, and a vast expanse of public lands. We currently average 430 calls for service per year, some days with no calls, and a busy weekend day up to 5 calls per day.

In addition, there are numerous special events, support of wildfire mitigation activities, public education and non-emergent requests for our expertise.

## The Ideal Candidate

The District is seeking a candidate who must not only be technically proficient in fire, rescue and EMS skills, but also value small town dynamics, possesses a commitment to volunteer recruitment and retention, and the multitude of added value services to be provided in a Department with limited call volume and career expansion potential.

## Competencies and Personal Characteristics

- Excellent communicator
- Has a non-autocratic, participative leadership style, with strong interpersonal skills
- A reputation for honesty and being trustworthy, approachable, and dependable
- A skilled and competent ALS level EMS provider, able to effectively operate in situations with limited volunteer availability, and proven background of effectively mentoring less skilled EMS providers
- Will routinely deliver training, JPR and recruit competency signoff on all aspects of emergency response.
- Ability to function independently with limited supervision, while also being able to function in a team based collaborative environment incorporating experience and professional judgment to best serve the community



Many of the activities of the Shift Officer position will be in the delivery of added value services: volunteer training, community outreach, equipment testing and maintenance, improved record keeping and other valuable activities that support volunteerism, the department and community. Inspections, data entry, preplans, ISO activities, CPR classes and the update of our Community Wildfire Protection Plan are examples of some of the many added value tasks that this position may be expected to perform.

Essential duties will include driving and operation of all Fire District apparatus, including fire pumps and all equipment.

**Required:**

1. High school diploma or GED
2. 21 years of age or greater
3. Maintain a current, unrestricted Colorado Driver's license and good driving record.
4. Is a US Citizen or shows proof of authorization to work in the United States
5. Passes a criminal background check with no felony convictions or significant misdemeanor offenses as determined by employer
6. Passes a physical examination including an illegal drug screen, fitness for duty exam, psychological screening test, and ability to successfully pass wildland firefighter work capacity test at the arduous level

**Minimum Qualifications**

Three years of experience as a company officer is preferred, but not required.

Must currently have and maintain the following certifications, or the highest level of certification required to maintain the certification series: IFSAC or PRO Board Accredited:

CO Fire Fighter II; or greater

Colorado or National Registry EMT- Paramedic

NIMS ICS 100, 200, 700, 800 (within 60 days of appointment).

Wildland Firefighter Type II or greater or obtained within 6 months.



**Preferred Qualifications**

Fire Officer I or greater

Fire Instructor I or II, State Proctor, Live Burn Specialist

Driver Operator

Wildland Engine Boss, Single Resource or greater

Rescue related experience

**Compensation**

The hiring range is \$58K-\$76k, depending on qualifications, with an excellent benefit package including FPPA enrollment for the fulltime position.

Part time positions do not qualify for FPPA enrollment.

**How to Apply**

Applications will be accepted electronically until position filled.

Please email your packet to Admin@NFPD.org, the packet must include a cover letter, application, copy of driver's license history, CBI background check, resume, signed release of information, NFPD Experience Self-Assessment and four professional references. Include any pertinent certification and training documentation.

The Nederland Fire Protection District is an equal opportunity employer.

**Questions**

Questions should be directed to Chief Rick Dirr, [Chief@nfpd.org](mailto:Chief@nfpd.org), or the District Administrator Jim Harrison, [admin@nfpd.org](mailto:admin@nfpd.org) or by calling 303-258-9161.