



• **Roll Call:**

Iain Irwin-Powell

Todd Wieseler

Ray Willis

Chief Dirr

Presented via Zoom

## **Nederland Fire Protection District**

### **Board of Directors Meeting July 28, 2021**

- Quorum Announced & Meeting called to order @ 1901
- Guy Falsetti Sworn in as new Board Member and Added to Roll Call
- Motion to Approve Meeting Agenda Approved 5-0
- Motion to Approve Minutes from July 21, 2021 Meeting Approved
- There was No Public Comment

• **Treasurer's Report**

> Savings \$647,228

> Checking \$18,800

> Capital Reserves \$6,600

> Income \$727,427

> Expenses \$ 413,344

> Discussion regarding investment of cash and grant money update

• **Chief's Report**

> Administrator Out

> Lot of Inspection Activity - handled by Henrikson

> A Shift still open and B Shift & C Shift have vacation upcoming

> Trainings ongoing including Fire Academy

> Ordering PPE including Bunker Gear plus new rescue tools

> 5641 In Service (new tires)

> 5642 to be sent out for service

> 5624 In Service

> 5601 still has axle leak

> 5617 has broken wire that needs to be serviced

> 5621 still out for service

> EVT Report to be received soon

> Lettering to be done on 5642, Command 1&2, 5617 & 5654

> Motion made to approve \$3,420 for lettering which was approved 5-0

> Consider adding cellular amplifier at Station 3

> Blacktop repair at Station 3 needed

> Reviewing Timberline Mutual Aid Agreement

> Gravel Bike Race Medical Back-up

> Also a race on 9-11 will need response preparedness

• **Old Business**

> Iain encouraged our participation at the Farmer's Market

> Ray criticized Iain for his handling of a phone call between

the two of them including what happened with 5621 and the involvement of the Chief in the Chief's job descriptions.

**\* New Business**

- > Members through Larissa Reinhardt presented a Letter from the Members expressing support for the Board's decision to split the Chief role between an Administrative Chief and an Operations Chief. Additional items discussed were training formats and the use of the excess wildland funds. There was also a request to focus on proper PPE and Life Safety for all responders.
- > Iain launched a discussion into the dual Chief idea - one Administrative Chief and one Operating Chief. The Colorado Statute (confirmed by NFPD's attorney) says the District should have one Chief. Ray recommended having an Assistant Chief. The discussion then turned to a Shift Captain acting as Operational Chief and how responsibilities would be handled between the Admin Chief and the Operating Chief assuming the Statute issue could be addressed. Chief expressed concern about the dual "Chief" model and was concerned that in execution it would not work effectively. Guy also expressed concern about the two Chief model. Chief Dirr then shared that he did not think he should be removed entirely from Operations. Guy then had some additional questions. Guy asked if this was an issue that would be discussed going forward or was it an issue that was to be decided as soon as possible. Iain and Ray acknowledged this needed to be resolved as soon as possible while still being diligent. Guy offered to work up a plan to resolve the issue.

The meeting was temporarily halted at 2133. The meeting reconvened at 2135.

There was discussion about having a special meeting before the next Board meeting on August 11 to discuss the Administrative and Operations Chief issue. The decision was made for Guy to organize a “committee” to develop a recommendation on this issue.

- > The meeting then turned to a discussion about how to deal with the Administrator’s absence.
- > The next discussion was regarding the repeal of the emergency declaration resolution 2020-002 from April 22<sup>nd</sup> 2020.
- > Chief Dirr then discussed the EAP Proposal, Pump, Hose and Ladder Testing, Fit testing and the Firehouse software replacement. Chief Dirr then discussed the per diem shift coverage.
- > Iain discussed the new Board member selection process.

**\* Future Business**

There was no future business.

**\* Public Comment**

Andrew Joslin recognized Chief Dirr for trying to move forward. He discussed how he has been navigating the drama over the last year plus. Andrew said he hopes there can be conflict resolution including not firing the Chief. Andrew said he hopes the morale of the Membership can improve. He said he was surprised the Board did not acknowledge that the Members voted 11-2 for a dual Chief role. He suggested the Board is not addressing the division in

the Board and in the Membership. He said he hopes a solution can be found very soon.

Iain addressed Andrew's comments including the importance of finding compromise in order to move forward.

***Meeting adjourned at 2159 hrs & Next Meeting is August 11, 2021 @ 1900 hrs***