



• **Roll Call:**

Iain Irwin-Powell

Todd Wieseler

Guy Falsetti

Nederland Fire Protection District

Board of Directors Special Meeting September 1, 2021

- Quorum Announced & Meeting called to order @ 1901
- Motion to Approve Meeting Agenda to Appoint Interim Chief Approved 3-0

New Business

> Appoint an internal Interim Chief for operational cohesivity.

Iain discussed how the process would look if the Interim Chief was interested in the full time Chief position. Candidate applications are confidential until they are announced because interviews have to be in a public session. The search Committee should be the Board and two volunteers in Iain's opinion. Iain suggested that the Board could move forward as planned while also posting the position. The Interim Chief position must be posted internally. There would then be an acting Interim Chief while the permanent Chief position

is being recruited for full time fulfillment. There was a Motion to post for the internal Interim Chief. This was approved 3-0. The decision was also made to engage one of the Recruiters to go full speed ahead in an effort to find a full time Chief. The Recruiters would facilitate the Board to handle the process appropriately. The decision was made to engage one of the Recruiters to assist with the entire process with the option to pause after each stage before committing to the next stage. A Motion was made to engage CPS in a search for a full time Chief. This was approved 3-0. The ad posting for the internal Interim Chief was agreed to be posted for 28 days. This Motion was made and approved 3-0. The plan is to launch the internal posting for the internal Interim Chief, engage CPS and then move forward with hiring a full time Chief.

> Approve Job Description for Full Time Chief

The Board then reviewed, edited and approved the job description. A Motion was made to adopt the revised version which was approved by a vote of 3-0.

> Approve Job Description for Interim Chief

The Board discussed the description for the internal Interim Chief. The Motion was made to approve the edited job description which was approved by a vote of 3-0.

Meeting was Adjourned @ 2015

Next Regular Meeting September 15th @ 7pm