



Nederland Fire Protection District Board of Directors Regular Meeting November 4th 2020

** This meeting is being recorded **

Roll Call

Iain Irwin-Powell – P
Patrick Richardson – P
Todd Wieseler – P
Ray Willis – P
Henry Zurbrugg – P
Chief Dirr – P

Announce Quorum & Call Meeting to Order @ 19:04

Approve the meeting agenda

Approved minutes from previous meetings

October 7th

Public Statements or Comments

(Please state name and if in district or out of district for the record)

Name	District
Travis Brock	Nederland, by email

New Member Presentation

Presentation and recognition to Joe Luna on completing his rookie book & firefighter 1 and becoming a department member.

Operational Report

Old Business

CCW Policy – Working draft policy. Have a neighboring department policy.
Rick Henrickson has also put together a draft policy for uniforms. The Shift captains are reviewing.

Wildland deployments – had a discussion with command staff, they are going to produce a draft policy.

Yellow engine status – Jim made contact, was supposed to visit Tuesday Reserve and recruit policy is being made by Charlie.

Treasurers Report Todd went through

Should be receiving money from the Calwood fire to pay for staff reimbursement.

Overbudget this month due to pension and HR payments.

Henry had some budget questions and discussed. Hoping for a ~\$20k reimbursement for wildland deployments that we have paid forward and will not be upside down once all gone through the system.

Todd to follow up on outstanding billing as well.

New Business

2021 Budget presentation/selection – Iain created 3 options but is happiest with Chief's version. Added Website charges, would like to add an intranet sight as this will help internal staff with communication.

Added a 3 % pay rise.

HR is \$18,000 a year.

Chief added Communications repair and Narcotics Internet camera.

Big changes are that we have added PPE for new recruits \$15k. This will be 5 or 6 sets. Same with Wildland \$10k. Trying to think of the future in this budget. Thinking of gear that will need replacing in the next 3 years.

\$3,400 for new uniforms for the staff.

Vehicle replacement fund needs to be addressed, but the budget is tight.

ISO testing included as well.

Need to start replacing our hose as they are near the end of life.

Chief added replacement of Dewalt tools in rescue truck \$2k.

Discussed replacement narcotics costs.

Budget is for the 3rd option.

Special Executive Session

Motion: I move, pursuant to Colorado Revised Statutes, Title 24, Article 6, Section 402, at subsection 4(b) to go into executive session to take legal advice from our attorney. **5-0-0**

Regular meeting adjourned @ 20:05

Return to Regular Meeting at 20:50

Roll Call

Iain Irwin-Powell – P

Patrick Richardson – P

Todd Wieseler – P

Ray Willis – P
Henry Zurbrugg – A/E
Chief Dirr – P

Special Executive Session Decision

Board directs the legal counsel to move forward as discussed in the Special Executive Session.

Budget discussion Proposal 3 continued - Cascade – Chief Dirr feels that we can get this repaired by local person.

Truck replacement within the budget was discussed as well. Patrick wants to set up a plan for vehicle replacement. Need a working group that can do some research.

The proposed this budget available to the public. On the November 18th there is a meeting schedule with members of the public on the budget. Budget will be adopted by the board on Dec 2nd.

Discussed vacation cover and a budget for carry over. Maximum level one year roll over.

Reduction of vacation liability by one off payment at the end of the year using funds from vacation/sick liability fund– Motion approve 5-0-0

Membership request for non-voting board representation, Lindsey Sweeney . Discussed calling this roll a Board Liaison – still working finer details but Board agrees in principle.

Patrick wants to discuss with Rick a Working Group of Career and volunteer for Funding mechanism for replacement. From bunker gear to hose or vehicles. Plan for 2021. Consider leasing or investigating sales or use taxes for funding that primarily affect non-residents.

Adjourn Regular Meeting at 21:30 next meeting is November 18th to discuss the budget and any public comments.