



Nederland Fire Protection District

Board of Directors Meeting June 3rd, 2020

- **Roll Call:**

Iain Irwin-Powell	President	present, via zoom
Patrick Richardson	Vice-President	present, via zoom
Todd Wieseler	Treasurer	present, via zoom
Ray Willis	Secretary	present, via zoom
Henry Zurbrugg	Director	present, via zoom
Rick Dirr	Chief	present, via zoom

- **Meeting called to order @ 19:07**

- **Motion to approve agenda**

- Approved 5-0-0

- **Treasurers Report from 4/30/2020 (as presented in the meeting)**

Savings	\$465,257.32
Checking	\$31,308.56
Capital Reserves	\$24,675.17
Total Funds	\$521,241.05
Total Reserves	\$312,746.50
Accounts Receivable	\$40.04
Paid not Expensed	\$0
Expensed but not Paid	\$20,931.54
Total Unreserved Funds	\$187,603.05

- **Treasurers Report from 5/31/2020 (not recorded)**

Savings	\$589,893.56
Checking	\$25,6627.39
Capitol Reserve	\$24,667.10
Total Funds	\$640,196.12
Total Reserves	\$312,746.50
Accounts Receivable	\$ -
Paid Not Expensed	\$0
Expensed but Not Paid	\$19,855.54
Total Unreserved Funds	\$307,594.08

- **Discussion of Grant Allocations**

- **Chief's Report**

- 139 calls YTD

- High profile climber rescue involving N. Colorado Med-Evac Chopper
 - Chief Dirr contacted “Mountain States Employment Council, regarding Humans Resources, still awaiting a call back from a H.R. Specialist
 - NFPD Joined SDA
 - Apparatus Stats from “Firehouse Apparatus Usage Stats” from 2017-2019, have been forwarded to the Board
 - Old Jeep Plow Truck behind Station 2, Chief has a Private Buyer interested.
 - 5623 has been De-Commissioned. Another Fire Dept has expressed interest in it.
 - Chief Dirr e-mailed State regarding the old Extrication Equipment that was on board, purchased back in 1992 under the EMS Grant, asking them how they prefer we get rid of it.
 - One of our former Volunteers who now works for “Loch Buie”, has donated a bunch of EMS Equipment, and in turn, Chief Dirr has donated some of it to Indian Peaks Fire Protection District.
 - 5631 continues to get attention from officers, training the new recruits. There was a discussion among the officers to have it self-sufficient for at least 3 days in case of a multiday deployment, therefore adding a “Jet Boil Camp Stove”, and some MRE’s.
 - Dan Vinnola is working on Re-Programming Radios
 - Hoping to have the Boulder Training Center open by Mid-June.
 - Chief Dirr has been working on “De-Cluttering” the South Apron at Station 2, and plans on moving the Snowmobiles inside Station 2, in order to make room for the Burn Trailer.
 - Chief Dirr Updated the Alert System at Station 2
 - Rik Henrikson is looking into a “Class A Uniform”, along with our Logo Patch re-design.
 - 5621 has an “In Use Check Sheet”, which is currently 2 pages, thus a request for a “Short Form Apparatus Check Sheet
 - Chief Dirr and Rik Henrikson are Re-Engaging in the “Community Planning for Wildfire Assistance”.
 - 5601 – Chief Dirr has replaced 3 Valves, with no evidence of these valves freezing, just significant scratches and rust.
 - Next process is Discharge Pressure Relief Valve Rebuild.
 - Patrick asked if we are Vacuum Testing the Pump after any repairs or Replacement of the Valves.
 - Not yet, but the intention is to test it before re-assembly.
 - Chief Dirr has made several contacts about “Apparatus Inspections”. Spoke with the P.I.O. of “Colorado Emergency Vehicle Mechanics Association”, and they are going to have some people reach out to us.
 - Keeter Trucking is scheduled to come up June 13th, 2020 to do D.O.T. Inspections
 - Patrick advised that his EVT from Castle Rock Fire, is willing to come here an Inspect 2-3 Trucks a day, including Pump Testing, a 64 Point Inspection Required by NFPA.
 - Proposal for a “Live Current Apparatus Status”, running Itemized List of Items/Deficiencies of all the Equipment on board all the trucks.
- **Big Springs Egress;**
 - Chief Dirr received some E-Mails from the Homeowners involved with Driveway access, and none of which looks favorable, so now we are deciding with Town of Nederland whether to go with the Initial “Doe Trail Alignment”, or an optional “Switchback Through Open-Space Land”. Chief still believes this will 2 years before any conclusion is reached

- **Old Business:**
 - Iain gave a short presentation on “SDA” and the insurance platforms they offer
 - Looking into the option of Volunteer Membership ”Buying In” to Insurance provided by SDA

- **New Business:**
 - On May 28th, 2020 the Board President received a complaint regarding the following:
 - Hostile Workplace
 - Retaliation and Violation of Whistleblower Statues
 - Insurance & Pension Fraud
 - Lack of Current Employment Manuals
 - The Board regards these accusations seriously, and will discuss how to investigate them appropriately
 - The Complainant has filed the same with the County Attorney, and we are attempting to establish the status of that filing. We have not received any indication as yet.
 - The Complainant requested an Independent Investigator to handle the complaint. The Board is considering, and investigating that request.

 - Discussion of a New Format for the 2021 NFPD Budget
 - Discussion of Vacation and sick time “Paid Time Off”. How time can be rolled over from year to year
 - Vehicle Disposal Policy:
 - Discussion about the Decommissioned Vehicles at Station 2
 - Discussion about the “Old Stuff” being stored at Station 2. Is it all necessary?
 - Patrick stated to put the word out, and give Fire departments 1st priority, but make it available to the general public, let them bid on it, and empty it out.

 - Staffing:
 - Question as to how is “Pulaski” working?
 - Night time response has improved
 - Patrick is asking Chief Durr to “Endorse Pulaski”
 - Would like to see some kind of announcement, or encouragement, either by Active 911, or E-mail, to inform members of Gaps where coverage is needed.

- **Future Business;**
 - Job descriptions
 - Chief Durr is working on these
 - NFPD’s Policy Manual Dispute Policy is unacceptable, when compared to other more current Human Resource Policies.
 - Proposal to have a 3rd Party Human Resources Department

 - Set “Long Term Goals” for NFPD
 - Discussion of a 10-year plan vs a 5-year plan. Agreement that a 10-year outlook is Too Far Out because it is too difficult to predict financial status, and that a 5-year goal is more realistic.
 - Suggestion of having General Public Input of what the Public Expectations, Wants, and Needs are, along with membership.

- Further discussion about Personnel Disputes and The Chain of Command, proper disciplinary actions, and accountability. The current complaint presented to the Board, and how to proceed with a Fair and Legal Investigation.
 - Chief Dirr requested clarification of the Chain of Command

Meeting Adjourned at 2140hrs
Next Meeting is July 1st, 2020 at 1900hrs